



UCP
 of Sacramento and Northern California
Life without limits for people with disabilities

Communicate ♦ Serve ♦ Grow ♦ Sustain

Team UCP Newsletter

Autism Center for Excellence - Auburn Adult Growth Experience
 - CLASP Independent Living Services - Discovering Options - Project
 P.L.A.Y. - Respite Family Services - Sacramento Adult Growth
 Experience - Saddle Pals - South Area Adult Growth Experience - San
 Juan Adult Growth Experience - Transportation - Twin Rivers Adult
 Growth Experience 1 - Twin Rivers Adult Growth Experience 2 - UCP
 Shuttle - Woodland Community Options

UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 2,600 people a month in our eight-county area, empowering children and adults who – without support – would be isolated from community.

A newsletter for and about the people of UCP of Sacramento and Northern California

ISSUE: May, 2011

MESSAGE FROM THE PRESIDENT & CEO

By Doug Bergman

CONGRATULATIONS! JUNE ANNIVERSARIES

Happy Spring!! It took awhile to get here, but it seems like Spring has finally sprung and I hope you are enjoying the nice weather.

We are in the 8th month of our fiscal year and doing well in many respects. Our financial report, year-to-date, shows a positive net revenue from operations and, as you can see below, we are at 8 recordables for the year. With this trend, we could see a *record low* workers comp injury report!! With the great efforts of our Safety Representatives from each program: Randy Dorn, TRII, Marquita Wilbon, TRI, Kane Twyman & Maria Tapia, SacAGE, Ashley Byron, DO, Leticia Carmago, SAAGE, Julissa Ayala, WCO, Christie Copeland, Transportation & Shuttle, Tierra Harris & Towanda Starks, Respite, India Carter, Admin., Belinda Andrada, San Juan AGE, and our Safety Manager, Verlene Nakatani, who are working with all of you to keep everyone safe; our Safety Incentive is working and having a positive effect! Keep up the great *safe* work.

- Judy Arrezola, WCO 13 yrs.
- Pabilita Berjuega, WCO 13 yrs.
- Ileah Jackson, 7 yrs.
- Galina Garina, SacAGE 7 yrs.
- Lupita Franklin, CLASP 7 yrs.
- Belinda Andrada, SJ AGE 7 yrs.
- Shannon Greenley, Respite 6 yrs.
- Tiffany Newton, Respite 5 yrs.
- Maria Soriano, Respite 5 yrs.
- Leticia Arreola, WCO 5 yrs.
- Leticia Ramirez, Trans. 5 yrs.
- Karen Echegaray, Resp. 4 yrs.
- Juan Hurtado, SJ 4 yrs.
- Rafael Martinez, SAAGE 3 yrs.
- Sherri Adams, WCO 3 yrs.
- Laura Serowchak, Resp. 3 yrs.

UCP WORKERS COMP RECORDABLE RECORD

2010/2011 Organization Recordable Targets = 20														
Program	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Target	YTD
Admin	1												1	1
CLASP													1	
Shuttle													1	
DO			1										1	1
Twin Rivers I			1	1									1	2
Twin Rivers II													2	
Respite	1		1										1	2
SAAGE													2	
SACAGE													2	
Saddle Pals													1	
San Juan/OG													1	
Transportation					1								3	1
WCO								1					2	1
Project ACE													1	
Total	2	1	3			1							20	8

Development & Marketing News

By Steve Horton

Community Support:

The UCP Humanitarian of the Year Award is Sacramento's premier humanitarian award. This year's event on April 6th was the most successful year in the 18 years of this event raising over \$230,000 which is \$50,000 better than the previous best year.



From cars to household goods to electronic items – UCP has a door to door pick-up service. Remember UCP because we are partnered with

three companies that do door to door pickup of your stuff, electronics or vehicles. Go to www.ucpsacto.org/donation to find the phone number to call to arrange your pickup and support UCP.

Be engaged with UCP – go to www.uspsacto.org and check out the UCP pictures on UCP Facebook.

Thank you to our new payroll giving donors! Your monthly support is much appreciated.

TEAMWORK = SAFETY

By Verlene Nakatani

Effective teamwork and working safely on the job can reduce workplace accidents. Here are just a few examples of how you can be an exceptional team player:

Always have a teammate when lifting and transferring our clients. Use your communication skills, maintain eye contact with your teammate, and count out loud "1, 2, 3, lift!"

Help your team mates to remember our "buzz words" for back care-keep it close, keep the curves, build a bridge, and blink.

Clean up spills immediately, even if you were not the one who spilled it.

Inform our bus drivers and bus aides if your client has had a particularly bad day and is exhibiting interfering behavior or medical issues they may have had that day at program.

Inform our program staff and care home if the clients riding on your buses have had a particularly bad day and are exhibiting interfering behavior or medical issues they may have had en route.

Use your observation skills to assess unsafe acts and unsafe conditions and correct immediately.

Remind each other to take their time and avoid shortcuts.

If you need help ask your team mates to help you.

If you see your team mate needs help, please help them.

Teamwork is the key for upholding a safe working environment!

CONGRATULATIONS! JUNE ANNIVERSARIES cont.

Lucia Flores, Respite	3 yrs.
Zebunnisa Khan Resp.	3 yrs.
Amy Hammersley, Resp.	3 yrs.
Shaloha Akbar, Resp.	3 yrs.
Julie Chew, Resp.	3 yrs.
Rudolph Morones, Trans.	3 yrs.
Laura Riley, Resp.	2 yrs.
Donna Rae Rhea, Resp.	2 yrs.
Loretta McFarland, Trans.	2 yrs.
Doreen Korn, Trans.	2 yrs.
Charles Bansuelo, Shuttle	2 yrs.
Sandy Vang, WCO	2 yrs.
Lisa Taylor, Resp.	1 yr.
Roberta Orr, Resp.	1 yr.
Bianca Gerald, Resp.	1 yr.
Doris Mason, Resp.	1 yr.
Anna Hurtado, SJ	1 yr.
Robert Martinez, CLASP	1 yr.

OPEN POSITIONS

Respite Workers P/T

